



**GILBERT & JONES**  
COMPANY, INC.

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***Metal Supplier Social & Environmental Responsibility Declaration***

Gilbert & Jones confirms that it is following the Electronic Industry Code of Conduct (EICC, <http://www.eicc.info/code.html>), or equivalent labour, human rights, health, safety and environmental standards.

In the table below, indicates the metal and the country of origin

<b>Metal</b> (tin, cobalt, copper, gold, palladium, aluminum, or ytterbium and europium (also known as "rare earth elements" or lanthanide elements))	<b>Country</b> where the metal is mined (or recycled)
Copper	United States
Copper	Canada
Tin	Peru
Tin	China
Tin	Indonesia
Nickel	Canada
Nickel	Russia

We do not purchase the above metals from the Democratic Republic of Congo (DRC). We have also been assured by the manufacturers we use they do no purchase from the DRC.

Signature \_\_\_\_\_

Name George M Gilbert

Title President

Date 11/01/12